

At 1st Call Recruitment, we value the contribution of our temporary employees and consider them an integral part of our team. To ensure a productive and positive work environment, we encourage all temps to adhere to the following:

## Professionalism

- Maintain a professional attitude at all times, treating colleagues, clients & customers with respect always.
- Dress appropriately for the job you are going to.

## Punctuality and attendance

- Arrive on time for all confirmed shifts.
- If unable to work due to illness or you cant make it to work for any reason, call us on 0800 46 36 75.

## Productivity and Quality

- Strive for excellence in your work , complete tasks accurately and efficiently.
- Seek assistance or clarification from your Supervisor when needed and ask questions to better understand your responsibilities.

## Safety and Compliance

- Follow all safety guidelines, procedures and regulations as outlined on your first day induction – Stick to the rules!
- Report any safety concerns, accidents, or incident to your supervisor and 1st Call Recruitment immediately – we're open 24/7.
- Always wear PPE required for the job.

## Respect for Diversity and Inclusion

- Embrace diversity and treat all individuals with respect and dignity regardless of their background, race, gender, age, religion, sexual orientation!

